

# Leveraging Health Tech to Improve Health Equity:

Best Practices and Operational Considerations

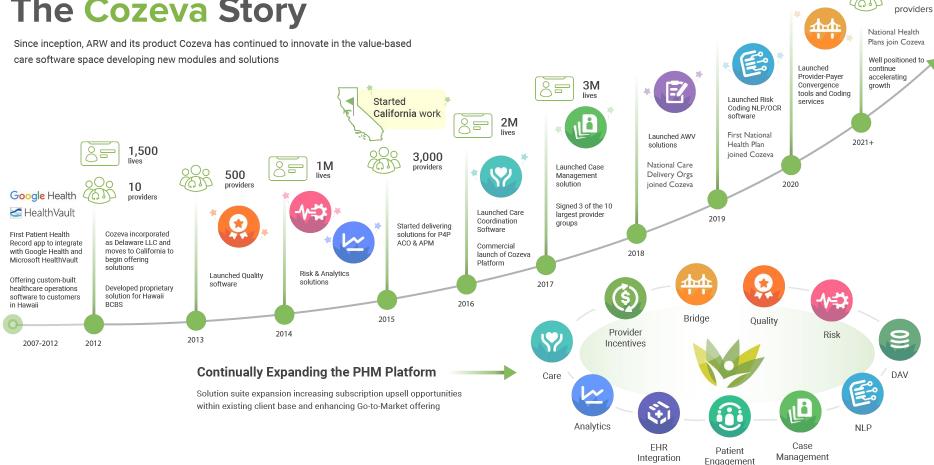
Presenter:

Khanh Nguyen, PharmD

Chief Executive Officer

Wednesday, July 19, 2023 | CAHP

# The Cozeva Story



16M+ lives 46K+

# **Serving Clients Across 18 States**

The Operating System for Value-based Care



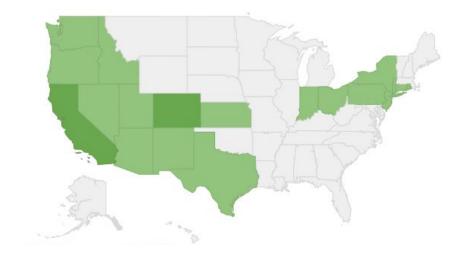
**62** Clients (Health Plans/MSOs/CDOs)



**46K+** Providers



**16M**+ Lives



# **Cozeva Clients Achieve High Performance**

Performance Highlights for Provider Organizations (POs) Clients



**52**%+ achieved 2022 Integrated Healthcare Association Excellence in Healthcare Award



**100**% passed NCQA supplemental data audit for Quality Program submissions

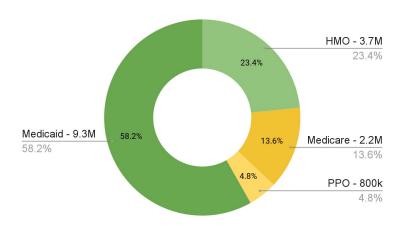


**4 Stars** average performance for all Medicare Advantage **80**% of POs on RISK module achieved ≥ **4 Stars 65**% of POs on RISK module achieved ≥ **4.5 Stars** 



**80**% achieve America's Physician Group Standards of Excellence **Elite Status** 

#### **Serving Different Populations**



### **Enhance Performance With Cozeva**

A one-stop shop solution designed with the healthcare administrator & clinician experiences in mind to deliver high quality care

#### **Clinical Quality**

Comprehensive and actionable analytics



#### **Risk Adjustment**

Improve patient care and financial earnings.



#### **Point-of-Care Actions**

Longitudinal patient record & gap-in-care alerts



#### **Automate Chart Review**

Real-time natural language processing







## Unleash the power

of SDoH data



# Social Vulnerability Index Overlays

Leverage Social Vulnerability Index data regionally for targeted patient outreach & campaigns

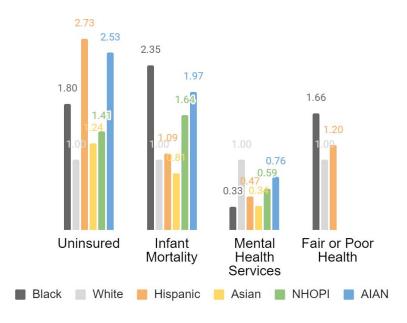
#### Stratify using SDoH Data

Metrics Engine that can stratify using SDoH data like REL SOGI SVI

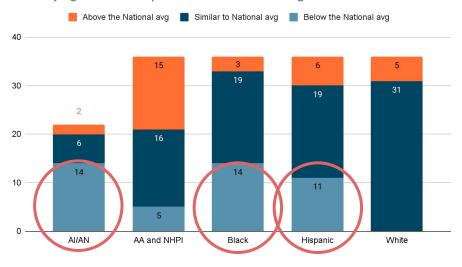


# **Health Disparities Trends from CMS & CDC**

Health equity is achieved when every person has the opportunity to "attain his or her full health potential" and no one is "disadvantaged from achieving this potential because of social position or other socially determined circumstances." -CDC



No. of clinical care measures for which different racial and ethnic groups had varying results compared to the National avg



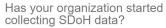
Source: CDC

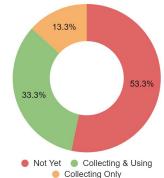
Source: CMS

# Readiness to Tackle Disparities

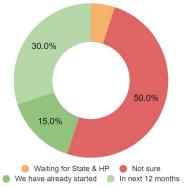
# Q4 2022 Cozeva Ecosystem Survey Results:

- 85% reported NOT ready to address health disparities
  - 55% reported not sure when they would be ready
  - 53% reported not collecting any SDoH data
- Utilize SDoH data to implement specific interventions, address care gaps, and drive CM & CBO referrals

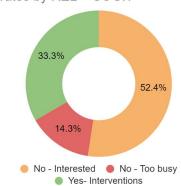




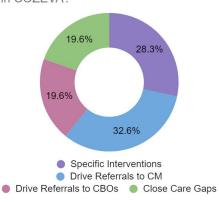
When will you begin identifying & addressing health disparities?



Does your organization stratify rates by REL + SOGI?



How would you utilize SDoH elements in COZEVA?





# **SDoH and Equity is Evolving**

#### **New Measures**

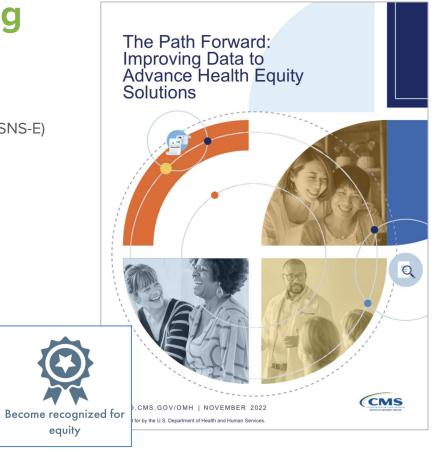
MY2023 - Social Needs Screening and Intervention (SNS-E)

#### **Evolving Expectations**

- Health Policy Goals
- Members & their Changing Needs
- General Public / Emerging Expectations
- Return Expectations from a Value Perspective

#### **Designations**

- NCQA Health Equity Accreditation
- NCQA Health Equity Plus Accreditation



# To move the needle... we have to start with DATA.

CMS explores sources of data gaps within the Medicare program (November 2022)

Table 2. Current State of Sociodemographic Data Across CMS Programs

Sociodemographic Data Type	Current State of Collection*				
	Fee-for-Service Medicare**	Medicare Advantage***	Medicaid and CHIP <sup>†</sup>	Marketplace®‡	
Sex	•	•	•	•	
Geography	<b>♦</b>	<b>◊</b>	0	<b>◊</b>	
Language	0	0	0	0	
Disability Status	0	0	0	0	
Income	<b>◊</b>	<b>◊</b>	♦	<b>◊</b>	
Race/Ethnicity	0	0	0	•	
Sexual Orientation and Gender Identity	-	Œ	-	-	

Key: ● Collected aligned to 2011 HHS standards
 ○ Collected with standards and/or completeness issue(s)
 ♦ Collected with no major issues, no adopted standard
 Not collected

The next section describes specific sociodemographic elements summarized in the table above and concerns about certain categories of socioeconomic data, highlighting the issues CMS will aim to address in the future.

Source: CMS

<sup>\*</sup> The data elements included in this table are the same as those prioritized in Executive Order 13985 and the CMS Framework for Health Equity, and do not encompass all data elements that could be collected or improved.<sup>1,3</sup> This table does not reflect quality and completeness issues in all cases.

<sup>\*\*</sup> Data received from SSA and collected via surveys detailed in the sections below.

<sup>\*\*\*</sup> Data collected from Medicare Part C/D enrollment form and various surveys detailed in the sections below, supplemented as needed with SSA data from Fee-for-Service Medicare.

<sup>†</sup> Data reported from states in the Transformed Medicaid Statistical Information System (T-MSIS).

<sup>‡</sup> Data collected from the Marketplace programs using Healthcare.gov platform. Because CMS does not closely regulate data collection on State-Based Exchanges, this table shows data collected on the Federally-Facilitated Exchanges only.

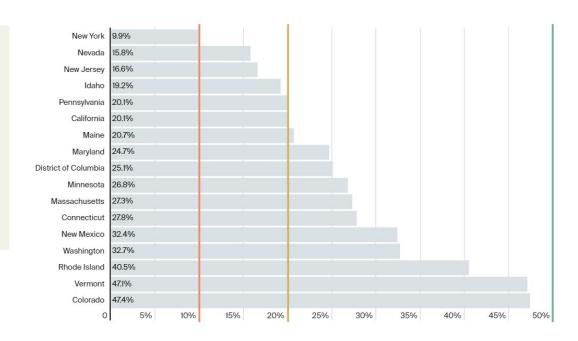
# Marketplaces Failing to Capture Essential REL Data

Improving data collection will help marketplaces target efforts to improve health equity

# Percent of Enrollees with Missing Race or Ethnicity Data

- In State-Based Marketplaces
- During 2022 Open-Enrollment Period
- High Level of Concern for Impeding Analysis

Source: The Commonwealth Fund



- Missing data for 10% or fewer of enrollees are low concern for impeding analysis.
- Missing data for 10% to 20% of enrollees are medium concern for impeding analysis.
- Missing data for 20% to 50% of enrollees are high concern for impeding analysis. (Missing data for more than 50% of enrollees is unusable data).



## **Measurement in Health Equity**

Take inventory of what you currently have

#### **Sources of Data:**

- New Data
- Existing / Internal to your Organization
- Existing / External to your Organization



Enrollment / Eligibility Claims / Encounters EHR / Medical Records Supplemental Data

#### **New Data Inputs:**

- Mining: you have it but you don't know you have it
- Enrollment: asking better questions, store & share
- Clinical Operations: EHR, case management, utilization management, pop-health, in-home assessments, member engagement
- Government Sources / US Census Bureau:
  - Census Data
  - Surveys Incremental to Census Activities
  - "Other Sources"

# Where the Equity Baseline Comes From

Proposed Changes to Existing Measures for HEDIS®1 Measurement Year (MY) 2023:

Expansion of Race and Ethnicity Stratification In Select HEDIS Measures

**Direct Data -** Data collected directly from members method reflects members' self identification & is the preferred data source

#### **Examples:**

Surveys, Health risk assessments, Disease management registries, Case management systems, EHRs, CMS/state databases which would include Enrollment information **furnished by enrolling entities** 

**Indirect Data** - Plans may choose to report race & ethnicity data supplemented by indirect methods

#### **Detailed Comments:**

Values include alternative data sources such as nationally representative data obtained from databases (eg, American Community survey) where **race or ethnicity value is inferred** based on their primary location of residence, or the combination of geographic data with methods such as surname analysis.

Improving Data on Race and Ethnicity: A Roadmap to Measure and Advance Health Equity



DECEMBER 2021

# **Imputing Race/Ethnicity**

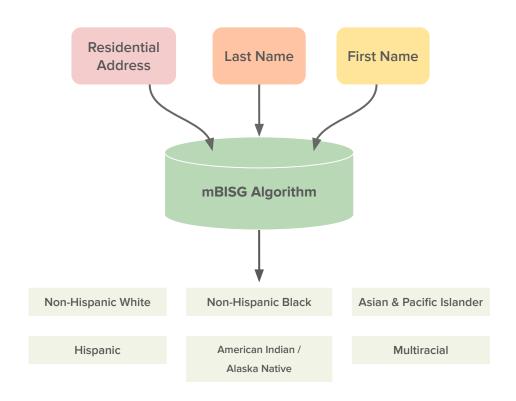
# **Modified Bayesian Improved Surname Geocoding** (mBISG)

mBISG method is the **most well-validated** & widely used racial & ethnic **data estimation method** 

Endorsed by the National Academy of Medicine & other entities such as CMS

>0.9 C-statistic (Concordance Statistic)

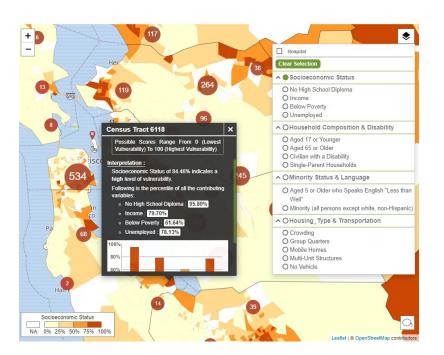
$$p\left(r|s,f,g
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ight)p\left(g|r
ight)}{\sum_{r=1}^{6}p\left(r|s
ight)\cdot\;p\left(f|r
ight)\cdot\;p\left(g|r
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# Leverage National Social Risks & Indexes

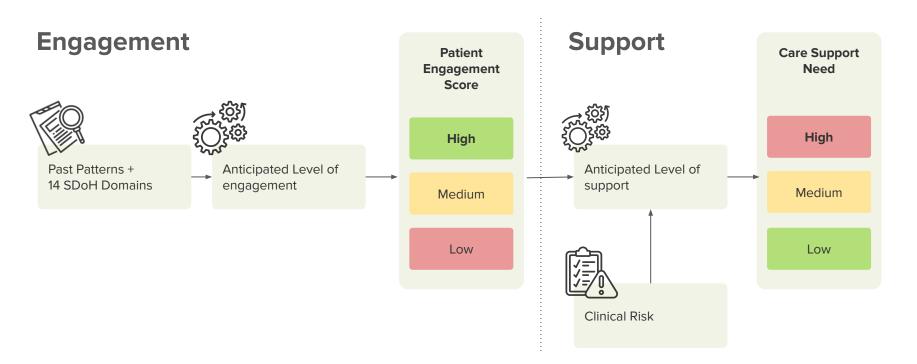
Navigate community risks by overlaying your members on CDC SVI GeoMaps

**Below Poverty** Unemployed Socioeconomic Vulnerability Status Income No High School Diploma Aged 65 or Older Household Aged 17 or Younger Composition & Civilian with a Disability Disability Single-Parent Households Minority **Minority Status** Overall & Language Speaks English "Less than Well" **Multi-Unit Structures Mobile Homes Housing Type &** Crowding **Transportation** No Vehicle **Group Quarters** 

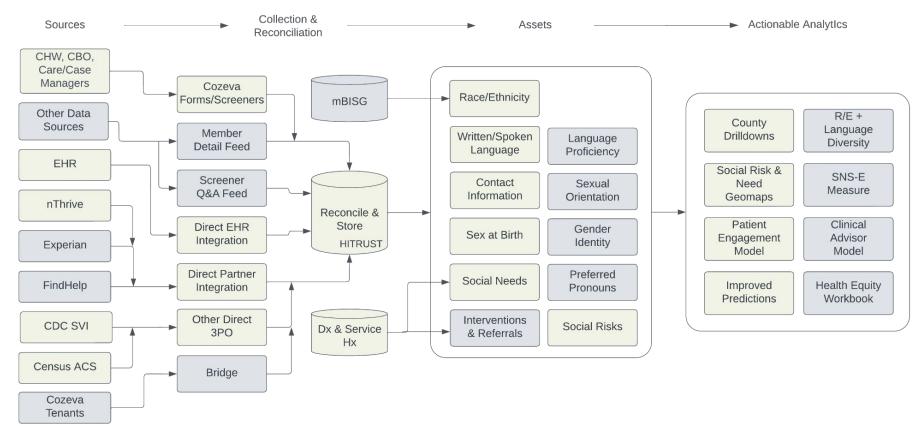


## **Actionable Predictions**

From Anticipated Level of Engagement to Anticipated Level of Support



# Cozeva Health Equity Data Stream





# Race Ethnicity Data Completeness

Rand mBISG Model and Data Captured in Cozeva for 2022

#### **Preliminary Observations:**

REL data **missing for ~60% of population** & varies greatly between provider orgs, health plans, & LOBs

**Imputation model is a requirement** to supplement REL data gap & understand your population

**Imputation accuracy** highest for White > Asian > Black/African American > American Indian/Alaskan Native

REL Data Source	Number of Members	% of Total Members
Direct Data	6,507,458	41.2%
Imputed Data	9,302,102	58.8%
Total	15,809,560	~ 100.0%



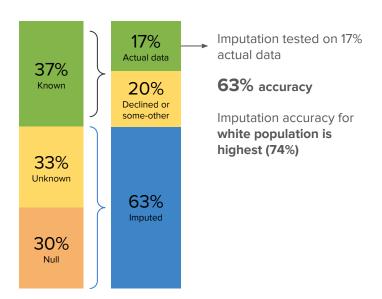


# **Race Ethnicity Completeness**

Cozeva data for **2023 YTD** shows imputation accuracy increases when volume of "actual" RE data increases

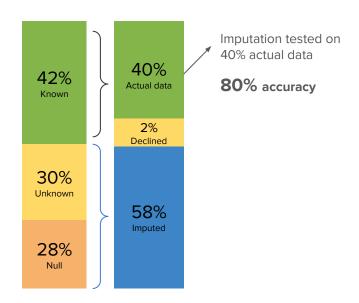
#### 2023 YTD Race Data

**6.9M+** members across POs and HPs



#### 2023 YTD Ethnicity Data

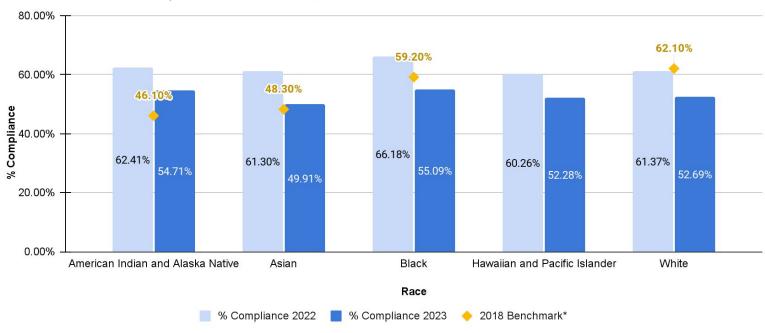
8.4M+ members across POs and HPs



# **Colorectal Cancer Screening: Race Stratification**

#### **Colorectal Cancer Screening**

AMP 2022 Denominator: 449,853 | AMP 2023 Denominator: 514,581



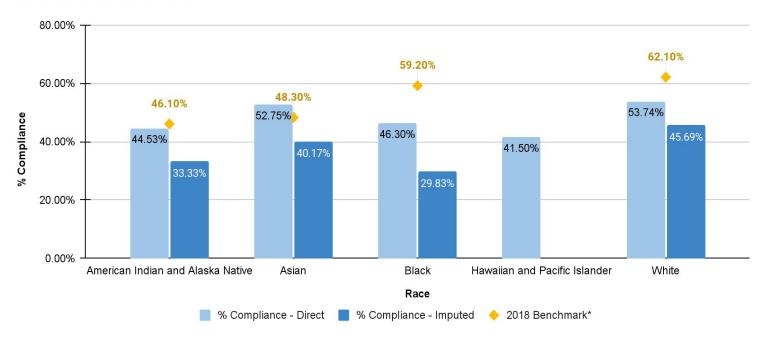
\*National Center for Health Statistics. Health, United States, [2019]: Figure [35]. Hyattsville, MD. [2019]. Available from: https://www.cdc.gov/nchs/hus/data-finder.htm.



# Colorectal Cancer Screening: Direct vs Imputed Race

#### **Colorectal Cancer Screening**

All LOB 2023 Denominator: 2,029,735



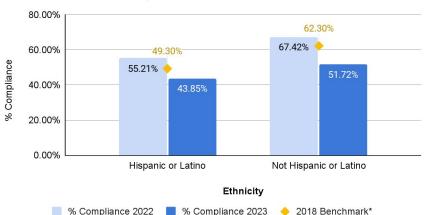
\*National Center for Health Statistics. Health, United States, [2019]: Figure [035]. Hyattsville, MD. [2019]. Available from: https://www.cdc.gov/nchs/hus/data-finder.htm



# **Colorectal Cancer Screening: Ethnicity Stratification**

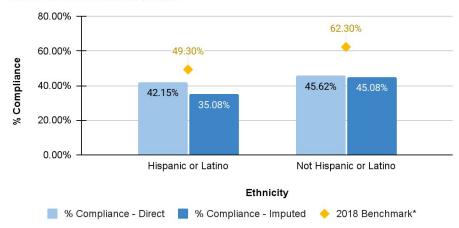
#### **Colorectal Cancer Screening**

AMP 2022 Denominator: 762,376 | AMP 2023 Denominator: 698,137



#### **Colorectal Cancer Screening**

All LOB 2023 Denominator: 2,945,455



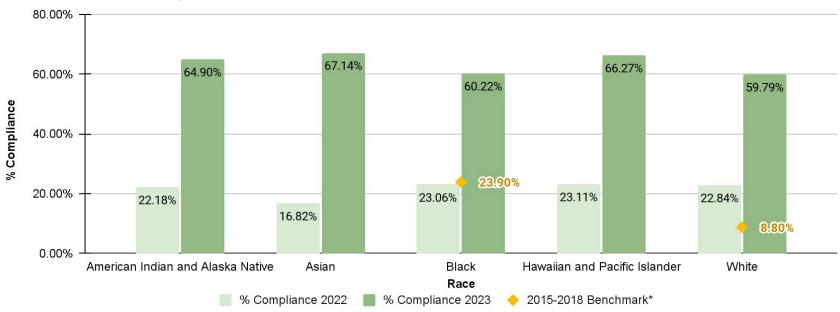
\*National Center for Health Statistics. Health, United States, [2019]: Figure [35]. Hyattsville, MD. [2019]. Available from: https://www.cdc.gov/nchs/hus/data-finder.htm.



## Diabetic HbA1c Poor Control: Race Stratification

#### **HbA1c Poor Control**

AMP 2022 Denominator: 88,877 | AMP 2023 Denominator: 96,517



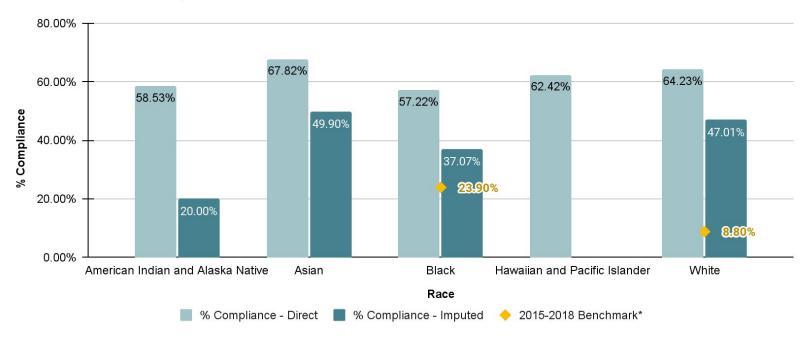
\*National Center for Health Statistics. Health, United States, [2019]: Figure [14]. Hyattsville, MD. [2019]. Available from: https://www.cdc.gov/nchs/hus/data-finder.htm.



# Diabetic HbA1c Poor Control: Direct vs Imputed Race

#### **HbA1c Poor Control**

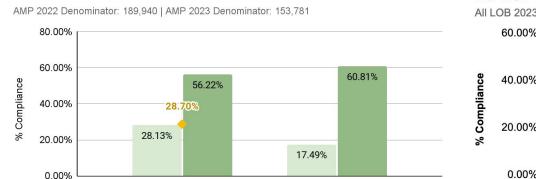
All LOB 2023 Denominator: 418,503



\*National Center for Health Statistics. Health, United States, [2019]: Figure [14]. Hyattsville, MD. [2019]. Available from: https://www.cdc.gov/nchs/hus/data-finder.htm.



# Diabetic HbA1c Poor Control: Ethnicity Stratification



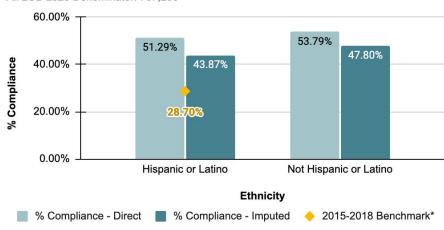
Ethnicity

% Compliance 2023

Hispanic or Latino

#### **HbA1c Poor Control**

All LOB 2023 Denominator: 767,208



\*National Center for Health Statistics. Health, United States, [2019]: Figure [14]. Hyattsville, MD. [2019]. Available from: https://www.cdc.gov/nchs/hus/data-finder.htm.

Not Hispanic or Latino

2015-2018 Benchmark\*



**HbA1c Poor Control** 

% Compliance 2022

# **Health Equity Requirements Across Quality Programs**

# Race & Ethnicity Stratification in HEDIS Measures

Increasing number of measures added every year with RES requirement

#### MY2022-23

- Prevention and Screening: COL (E), AIS (E),
   IMA (E), BCS-E
- Respiratory: AMR
- Cardiovascular: CBP
- Diabetes: HBD
- Behavioral Health: FUA, POD
- Access/Availability of Care: PPC, IET
- Utilization: WCV, W30

Bold = RES measure starting MY2022

#### **Proposed MY2024 additions:**

- Prevention and Screening: CCS-E, CIS-E,
   PRS-E
- Diabetes: KED, EED
- Behavioral Health: FUH, FUM, DMS-E,
   DSF-E, PND-E, PDS-E, COU, HDO, UOP
- Care Coordination: FMC

Source: <u>Proposed Changes to Existing Measures for HEDIS®1 MY 2024:</u> <u>Expansion of Race and Ethnicity</u> (Comments open till 03/13/23)



# **Health Equity Requirements Across Programs**

Measurement / Performance Year	MY 2022	MY 2023	MY2024
NCQA HEDIS (Commercial, Medicaid, Medicare)	<b>5</b> Measures	<b>13</b> Measures	<b>27</b> Measures
Statewide Quality Programs (e.g. IHA AMP)	Increasing Alignment with HEDIS		
CMS MA Stars Rating			Health Equity Index (HEI)  CMS Dec 2022 proposed rule

**Health equity accountability** in MA starts in **MY 2024** performance with HEI impacting HEDIS, CAHPS, HOS & Part D Measures

**Take Action NOW: Implement Health Equity scores** to your MY 2023 reporting & dashboards at contract, summary, measure, member & provider levels

## **Health Equity Accreditation**

Cozeva can help operationalize 60% of NCQA's HE and HE Plus accreditation requirements

Health Equity Accreditation		Health Equity Accreditation Plus		
REL + SOGI		Social Risks + Social Needs		
HE1: Building diverse staff and promoting diversity among staff	HE4: Practitioner Network Cultural Responsiveness ( <b>30%)</b>	HE Plus 1: Collection & Analysis of Community & Individual Social Risk Data (88%)	HE Plus 4: Program to improve Social Risks & Address Social Needs	
HE2: Collecting REL+SOGI (85%)	HE5: Culturally & Linguistically Appropriate Services Programs	HE Plus 2: Cross-Sector Partnerships & Engagement ( <b>17%)</b>	HE Plus 5: Referrals, Outcomes & Impact ( <b>33%)</b>	
HE3: Access & Availability of Language Services (37%)	HE6: Reducing Health Care Disparities ( <b>58%)</b>	HE Plus 3: Data Management & Interoperability ( <b>100%)</b>		

The rest depends on the services, programs, contracts, and incentives you create to address cultural and linguistic barriers, social risks, and social needs.

# What do you need to get ready?

**Take Inventory of REL Data Assets** 

**Collect, Store & Share** 

Incorporate REL in Dashboards at ALL Levels

Track social needs & RFI data



Quality Metrics Engine producing RES



Models to impute Race Ethnicity



Predictive model for member engagement



Implement evolving standards (e.g. CMS Health Equity Scores) at all levels

Report Screening & Intervention Measures



Data management of multiple direct & indirect REL data sources



Details on the diversity of your population



Analytics with county-level, zip code-level drilldowns



Support Race & Ethnicity reporting for new HFDIS measures.





# Your Health Equity Dashboard Needs

Foundational to CM, DM, QI, Population Health, Community Health Projects & Programs



#### **Population Diversity**

- R/E population diversity
   Written/Spoken Language
- English proficiency
- SDoH needs (Gravity Project)
- SOGI



#### Performance Disparity

- Stratify any measure by RE & social factors
- Disparity score by each social factor & measure
- Highlight social factors & measures with largest disparity score



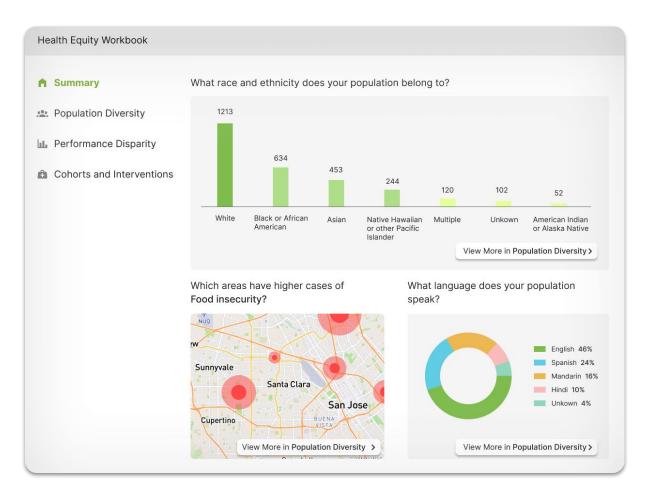
#### **Cohorts & Interventions**

- Create cohort of patients with specific social factors & geography
- Track changes in disparity scores for select cohorts

Understand your **members** & what are their **barriers**Understand your **providers** & what are their **needs** to better serve the population

# Comprehensive Health Equity Dashboard

One place for accessing everything related to Health Equity





# Thank you

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For more information contact info@cozeva.com

