

WittKieffer is leading the search to recruit the Chief Executive Officer of the Health Plan of San Joaquin (HPSJ). Accredited three times by NCQA, HPSJ has strong financial reserves and serves approximately 396,000 Medi-Cal managed care members in San Joaquin and Stanislaus Counties. Plans are underway to expand service provision to Alpine and El Dorado Counties in January 2024.

The new CEO will lead a successful, growing managed care plan committed to making high-quality health care services accessible to its members. The CEO will work closely with the Health Commission and an outstanding, seasoned executive team on strategic issues, focus on relationship building with local providers, County executives, and state-level agencies, as well as maintaining a positive, mission-driven culture. The new CEO will be expected to be active and visible on behalf of HPSJ in a variety of settings and be a knowledgeable spokesperson for the health plan.

With a number of strategic initiatives underway including meeting the state's multiple initiatives with CalAIM and expanding into two new counties, the Health Commission expects the new CEO to lead these to successful conclusion. HPSJ seeks a strategic, collaborative, creative, partnering, relationship-oriented leader with strong financial acumen and exceptional communication skills. The next CEO will be skilled in leading effectively in a Medi-Cal regulatory environment and able to comfortably engage with the community and various partners of the health plan. They will be an expert at working with a dedicated board, guiding and managing a high-performing leadership team, providing appropriate oversight and strengthening high-trust partnerships with key individuals to achieve results.

The ideal candidate will have experience as a senior executive in a complex and successful Medi-Cal health plan, ideally with experience in Medicare and CalAIM. The ideal candidate is a seasoned, dynamic, mission-driven leader who possesses the energy, passion and experience to continue to grow the organization and continually improve quality. The next leader must demonstrate integrity, transparency, and vision in leading a diverse organization, with a commitment to diversity, equity and inclusion internally and externally. The CEO will be working full-time, in-person based out of HPSJ's office in French Camp or Modesto. Ideally the new CEO will reside in the service area and be actively engaged in the community.

The hiring salary range for this position is \$455,000 to \$600,000 based on credentials and years of experience. The individual is also eligible for 10% annual bonus potential, CalPERS retirement and other benefits offered by the HPSJ.

Expressions of interest, nominations, and applications are welcome and can be made via the WittKieffer Candidate Portal [HERE](#). The Candidate Portal is a secure, easy way to nominate a colleague, express interest, or apply for a position.

If you have questions about this opportunity, please contact Elaina Genser through the office of Stephanie Odorisio Arriviello, preferably via email at [sodorisio@wittkieffer.com](mailto:sodorisio@wittkieffer.com).

*All inquiries, applications and nominations will be held in the highest confidence.*