

The Board of Covered California seeks a healthcare leader to serve as its next Chief Executive Officer following the planned retirement of its founding chief executive, Peter Lee, in February 2022. As the CEO of the country's largest and best performing health purchasing exchange, the new CEO will ensure Covered California continues to operate effectively and nimbly across its strategic pillars, ensuring Californians continue to have access to affordable, quality, and equitable healthcare. This is an exciting opportunity for the new CEO to innovate and build upon what has been established over the last decade.

Covered California is the state's health insurance marketplace, where Californians can find affordable, high-quality insurance from top insurance companies. In addition to providing health insurance directly to 1.6 million Californians and indirectly setting the standards under which an additional 600,000 get coverage in the "off-exchange" individual market, Covered California has a long track record of informing public policy at the state and, importantly, at the federal level. This tradition of national influence is one that is expected to continue and remain robust.

Covered California is an independent public entity within state government, with a five-member board appointed by the Governor and Legislature. With approximately 1,400 employees, Covered California's, headquarters is located in Sacramento. Covered California's FY 2021-2022 operating budget of \$403.3 million is funded entirely from revenues generated from health plan premiums and is not state or federally funded.

Covered California seeks a dynamic leader with broad health care policy experience who is an excellent speaker, approachable, collaborative, and an active listener. The ideal candidate is a seasoned, dynamic, mission-driven leader who possesses the energy, passion, and expertise to continue to grow the organization through innovation and increased efficiencies. CEO candidates will bring a track record of visionary strategic thinking that has enabled previous organizations to thrive under their leadership. The ability to direct a myriad of projects in an expedient and efficient manner, design effective collaborations, and clearly articulate Covered California's goals and objectives internally and publicly will be expected. The next leader must demonstrate integrity, compassion, and vision in leading a diverse and highly skilled staff, with a commitment to diversity, equity, and inclusion regarding the organization's internal functioning and its approach to addressing health care issues in California. Above all, the incoming CEO must be a servant leader and actively open to the input of advocates, stakeholders, staff, and consumers.

Please direct all inquiries, nominations, and applications to Mark Andrew, Elaina Spitaels Genser, and Tiffany Johnson through the WittKieffer Candidate Portal [here](#). For additional information, please contact Tiffany Johnson via email at [tjohnson@wittkieffer.com](mailto:tjohnson@wittkieffer.com) or 916.536.6888.

*California Health Benefits Exchange/Covered California is committed to a firm policy of equal employment opportunity for all employees, applicants, interns and volunteers. The organization fosters a work environment that values quality, respect, diversity, integrity, openness, communication and accountability.*