

With the planned retirement in 2022 of the incumbent Chief Executive Officer (CEO), Kern Health Systems (KHS) seeks an accomplished, dynamic executive leader to serve as its next CEO. KHS provides care for over 300,000 Kern County Medi-Cal (Medicaid) recipients and maintains a dominant market share with over 75 percent of eligible Medi-Cal beneficiaries selecting the KHS option over the HealthNet alternative. This is an outstanding time for the new CEO to join KHS as it has been well-managed, the financial position is strong and the organization has an excellent reputation with the community, provider network, state and federal regulators.

The CEO leads the executive team and provides leadership, direction and administration of the health plan. The CEO will work closely with the Board of Directors on strategic issues, focus on relationship building internally and externally with local providers, state agencies, and County government as well as cultivating and maintaining a positive, mission-driven culture. The new CEO will be a highly visible healthcare executive within a wide range of forums of importance to KHS.

The new CEO will need to lead the phased roll out of CalAIM that will launch in January 2022. California Advancing and Innovating Medi-Cal (CalAIM) is a multi-year initiative by the California Department of Health Care Services (DHCS) to improve the quality of life and health outcomes of California's population by implementing broad delivery system, program and payment reform across the Medi-Cal program. The major components of CalAIM build upon successful outcomes of various pilots from the previous federal waivers and will result in better quality of life for Medi-Cal members as well as long-term cost savings/avoidance. CalAIM focuses on population health, which involves matching the right patients to the right services at the right time, increasing equity.

KHS seeks a leader who is flexible enough to adjust for future business environments, but can innovate on what has been built to date. The Board of Directors will be seeking an executive who can develop and mentor talented professionals. Candidates who understand the complexities of the Medicaid environment while motivating staff to focus on long-term goals and the mission of KHS will be considered successful. A level of foresight on any changes in state or federal regulations and the reasoning behind them is highly valued.

The ideal candidate will have experience as a senior executive in a successful health plan, ideally with experience in Medicaid or Medicare managed care. A diplomat and collaborator with a proven track record of leading a successful health plan and positioning it for change will have the greatest success. The CEO will be comfortable leading a mission-driven organization in a time of transformational change in the financing of healthcare.

Nominate a colleague, express interest, or apply for this position today using the WittKieffer portal [here](#). If you have questions about this opportunity, please contact Mark Andrew and Chris Neumann via email at cneumann@wittkieffer.com.

All inquiries, applications and nominations will be held in the highest confidence.