

WittKieffer is pleased to partner with the Health Plan of San Joaquin (HPSJ) as they conduct the search for the organization's next Chief Executive Officer (CEO). With the planned departure in Spring 2020 of the incumbent CEO, HPSJ seeks an experienced executive leader who is flexible enough to adjust for future business environments and can innovate on what has been built to date. HPSJ is fiscally sound with high reserves and serves approximately 350,000 Medi-Cal Managed Care members in San Joaquin and Stanislaus Counties. Accredited by NCQA, HPSJ is planning and preparing for the implementation of CalAIM that will require significantly increased benefits be offered to Medi-Cal members starting January 2021.

The CEO will work closely with the Health Commission on strategic issues, focus on relationship building with senior leaders and employees and externally with local providers, County executives, and state-level agencies, as well as cultivating and maintaining a positive, mission-driven culture. The Commission seeks candidates who understand the complexities of the Medi-Cal environment while motivating staff to focus on long-term goals and the mission of HPSJ. A level of foresight on any changes in state or federal regulations and the reasoning behind them is highly valued. Candidates with organized labor experience would be of interest as well.

This is a good time for the new CEO to join HPSJ as it has been well managed, the financial position is strong and the organization has a good reputation with the community, state and federal regulators. The new CEO will have to manage and plan for the uncertainty that the new CalAIM initiative will bring in terms of forming non-traditional relationships to manage Whole Person Care. This inherently will tie the Counties and health plan closer together and create a partnership opportunity to envision connections that do not currently exist.

The ideal candidate will have experience as a senior executive in a complex and successful health plan, ideally with experience in Medi-Cal/Medicaid or Medicare managed care. A diplomat and collaborator with a proven track record of leading a successful health plan and positioning it for change will have the greatest success.

Interested parties may apply or inquire via the WittKieffer Candidate Portal [here](#). For more information, questions, or nominations, please contact the search team at [cnemann@wittkieffer.com](mailto:cnemann@wittkieffer.com) and/or [atrechsel@wittkieffer.com](mailto:atrechsel@wittkieffer.com).